



The ARforEarth Fellowship

Fellowship Guide

Everything you need to know — from A to Z

Design · Execute · Publish

Free · Global · Remote · Open to everyone

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WELCOME

Turn Caring Into Building

Welcome to the ARforEarth Fellowship — a three-month program that turns your concern for the planet into real, published, credible climate work. Most young people care about climate change but have no real way to act on it, and when they do act, it disappears without a trace. The Fellowship fixes both. You'll do real work with a real organization, be mentored through it, and walk away with a professional portfolio and published proof of your impact. This guide explains everything, A to Z.

The short version

You choose a focus and bring a real organization or community. Over three months you design, execute, and publish a real climate project — walking away with a professional deliverable, a published paper with a DOI, a verifiable certificate, and measurable impact. It is free, remote, and open worldwide.

What's inside this guide

- What the ARforEarth Fellowship is, and the philosophy behind it
- Why join — what you get that you cannot get on your own
- How it works: the three-month journey, step by step
- The three focus areas you can choose from
- What you bring: choosing your own organization or community
- What you walk away with — your portfolio and credentials
- Your deliverable and how it gets published with a DOI
- Mentorship, community, and the cohort showcase
- Who can apply, how to apply, and what makes a strong application
- Expectations, commitment, and frequently asked questions



SECTION 1

What Is the ARforEarth Fellowship?

The ARforEarth Fellowship is our flagship program for developing the next generation of climate leaders — not through theory, but through real work. Unlike a course that teaches you concepts, the Fellowship is built entirely on doing. Every fellow completes one real climate project with a real organization, and publishes the result for the world to see and cite.

It is the bridge between caring about the planet and building something for it. In three months, you go from an idea to a finished, documented, published piece of work — the kind of tangible proof that changes how a recruiter, a graduate school, or a consulting firm sees you.

The philosophy: learn by doing, credibility through output

- Real work, not assignments. You solve a genuine problem for a genuine organization.
- Real mentorship. You are guided by people who have built real climate work.
- Real publication. Your output is published with a DOI — permanent, citable, and open to the world.

Who it's for

Students, young professionals, and changemakers aged 18–28 who are ready to stop waiting and start building. No prior experience is required — just initiative and a real problem you want to solve.



SECTION 2

Why Join — Why Not Just Do It Alone?

It is a fair question: a motivated person could start a project on their own. So what does the Fellowship give you that you cannot get alone? The honest answer is everything that turns effort into a credential.

The core idea

Anyone can start a project. Almost no one finishes it, does it credibly, publishes it, and can prove the impact. That is exactly what the Fellowship gives you.

What you get that you cannot get alone

- Credibility. "I did a climate project" is unverifiable. "ARforEarth Fellow — delivered a real project" is backed by an organization recognized by the UN Environment Programme and the Pennsylvania State Senate.
- A real publication with a DOI. Alone, your report dies in a document folder. Through ARforEarth, it is published, citable, and indexed on Google Scholar — something you genuinely cannot do on your own.
- A verifiable certificate and an official title. "ARforEarth Fellow" goes on your CV and LinkedIn.
- Mentorship. Guidance on how to do professional-grade work you would not know how to do alone.
- Structure and accountability. Most people who "plan to do it alone" never finish. The Fellowship's structure gets you to actually complete it — and completion is the whole game.
- A global network and a stage. A worldwide cohort, references, and a showcase to present your work.
- A door to more. Top fellows become Campus Ambassadors, Core Team members, or chapter leads.



SECTION 3

How It Works — The Three-Month Journey

The Fellowship follows one clear arc: Design, Execute, Publish. You work on a single flagship project throughout, and it produces a portfolio of outputs by the end.

Month One — Design & Scope

You choose the organization or community you will work with and the problem you will tackle. You are matched with a mentor, define your project scope, identify your goals, and map how you will measure impact. By the end of Month One you have a clear, approved project plan.

Month Two — Execute & Engage

You do the real work — your consulting analysis, your research, or your on-ground project — alongside the organization you are serving. You check in with your mentor, document everything, and gather your data and evidence as you go.

Month Three — Deliver, Publish & Showcase

You finalize your professional deliverable, submit it for review, and publish it with a DOI on ARforEarth Research. You present your work at the cohort showcase and receive your certificate.

One project, many outputs

You run one flagship engagement — but it produces four things: a professional deliverable, a published paper with a DOI, measurable impact, and a showcase presentation. That is a portfolio, not just a certificate.



SECTION 4

Choose Your Focus

Every fellow works on one real project in the focus that fits them best. You bring the organization or community; we help you make it count. Here are the three paths in detail.

1. Sustainability Consulting & Strategy

You partner with a real organization — an NGO, school, startup, or business — and deliver professional sustainability advisory, exactly like an entry-level consultant would.

- Example deliverables: a carbon footprint assessment and net-zero roadmap; an ESG readiness report; a CSR strategy; a materiality assessment; a sustainability audit.
- You leave with: a consulting-grade report, published as a Case Study with a DOI — real proof you can do advisory work.
- Best for: anyone eyeing consulting, strategy, ESG, or business roles.

2. Research & Policy

You investigate a climate, environment, or sustainability question and produce original research or a policy analysis.

- Example deliverables: a Working Paper on a climate topic; a Policy Brief analysing a specific issue and recommending action.
- You leave with: a published Working Paper or Policy Brief on ARforEarth Research — citable, DOI-assigned, and indexed globally.
- Best for: anyone eyeing research, academia, policy, or graduate study.

3. On-Ground Project & Impact

You plan and lead a real climate project in your community — building and leading your own team.

- Example deliverables: a lake or waste cleanup; a plantation drive; a school or community awareness campaign.
- You leave with: a completed project plus a professional impact report — data, photos, metrics, carbon estimate — published with a DOI.
- Best for: natural leaders and organisers who want to create tangible, measurable change.



SECTION 5

What You Bring — Your Organization

A defining feature of the Fellowship is that you bring your own organization or community to work with. This is deliberate: sourcing your own partner tests your initiative, keeps the work genuinely real, and gives you full ownership of your project.

What counts as a good organization or community

- A local NGO or non-profit that needs sustainability help
- A school, college, or university looking to reduce its footprint or raise awareness
- A small or medium business (SME) or a startup wanting to improve its ESG or CSR
- A community group, residents' association, or local body
- For on-ground projects: any community, water body, or public space that needs action

Tips for finding and approaching one

- Start local — your own college, neighbourhood, or a nearby NGO is easiest to reach.
- Be clear and honest: explain you are an ARforEarth Fellow offering free, professional help.
- One committed, genuinely interested partner beats a big-name one that will not engage.
- If you truly cannot find one, tell us in your application — we will help point you in the right direction.



SECTION 6

What You Walk Away With

By the end of three months, every fellow leaves with a complete, credible portfolio:

A Published Paper — with a DOI

Your work is published on ARforEarth Research and indexed on Zenodo, SSRN, and Google Scholar — permanently citable.

A Professional Deliverable

A consulting-grade report, research paper, or impact report — a real portfolio piece that stands up to any recruiter or firm.

A Verifiable Certificate

An official ARforEarth Fellowship certificate — signed, verifiable, and ready for your CV and LinkedIn.

Real Mentorship

Guidance from our mentor network and advisors — people who have built real climate work.

Measurable Impact

Data-backed, real-world results you can point to — the difference between "I care" and "I did this."

A Global Network + Path to Leadership

A worldwide cohort, references, and a route to becoming a Campus Ambassador, Core Team member, or chapter lead.



SECTION 7

Your Deliverable & How It Gets Published

Whatever your focus, your project ends in a written deliverable that we publish for you. Publication is what turns your effort into a permanent, citable credential.

The publication pipeline

- 1. Submit. You submit your finished deliverable at the end of Month Three.
- 2. Review. Our team and review community read it and help you strengthen it.
- 3. Publish. Your work is published on ARforEarth Research and assigned a permanent DOI through Zenodo.
- 4. Index. It is made discoverable on ResearchGate, SSRN, Academia, ORCID, and Google Scholar.

How your focus maps to a publication type

- Consulting & Strategy published as a Case Study or Consulting Report.
- Research & Policy published as a Working Paper or Policy Brief.
- On-Ground Project published as an Impact Report.

Your DOI is forever

A DOI is a permanent, citable identifier. Long after the Fellowship ends, your published work remains online, discoverable, and citable — with your name on it.



SECTION 8

Mentorship, Community & the Showcase

Mentorship

Every fellow is supported by ARforEarth's mentor network and advisors — a group of founders, researchers, and accomplished changemakers. Mentors help you scope your project, keep you on track, and make sure your final work is professional and credible. Guidance comes through check-ins, workshops, and review of your deliverable.

Community

You join a global cohort of fellows working in parallel. This peer network is one of the most lasting benefits of the program — for collaboration, references, and opportunities long after it ends.

The showcase

At the end of Month Three, every fellow presents their completed project at the cohort showcase — a chance to share your impact, learn from others, and celebrate what you built.



SECTION 9

Who Can Apply

The Fellowship is intentionally open. You are eligible if you meet these simple criteria:

- Age 18–28 — students and young people worldwide.
- Based anywhere — the program is fully remote and global.
- Around 8 hours per week, across the three months.
- Working English — all coordination is in English.
- You bring your own organization or community to work with.
- No prior experience and no fees — the Fellowship is free.



SECTION 10

How to Apply

Applying takes about ten minutes. Here is the process from start to finish.

1. Fill out the application

Submit the form on the Fellowship page with your name, country, chosen focus, the organization or community you will work with, and a 100–200 word description of your project idea. You may attach a CV.

2. Review & selection

Our team reviews all applications and responds within 5–7 business days. We evaluate initiative and clarity of idea — not pedigree.

3. Onboarding

Selected fellows receive a welcome pack, are matched with a mentor, and join the cohort. Month One begins.

What makes a strong application

- A specific project idea, not a vague wish to "help the planet."
- A real organization or community you can realistically work with.
- A clear sense of the impact you want to create and how you would measure it.
- Genuine motivation — we select for drive, not credentials.



SECTION 11

Expectations & Commitment

- Time: roughly 8 hours per week across the three months.
- Completion: to graduate as an ARforEarth Fellow you must complete your project, submit your deliverable, and present at the showcase.
- Communication: stay in touch with your mentor and respond to cohort updates.
- Integrity: your work must be original, honest, and your own. Fabrication or plagiarism ends the fellowship.
- Conduct: represent ARforEarth and the organization you serve with professionalism and respect.
- If life gets in the way: tell us early. We would rather support you to finish than have you disappear.



SECTION 12

Frequently Asked Questions

Is it really free?

Yes. There are no fees to apply or participate.

Do I need experience?

No. We welcome first-time changemakers. We select for initiative, not a résumé.

Do I really need my own organization?

Yes — bringing your own keeps the work real and gives you ownership. If you genuinely can't find one, say so in your application and we'll help.

Is it remote?

Yes. Coordination is fully remote and global. Your project happens locally, wherever you are.

How much time does it take?

About 8 hours per week for three months.

What do I actually get?

A professional deliverable, a published paper with a DOI, a verifiable certificate, mentorship, and a global network.

Can I do it alongside school or work?

Yes — it's designed to fit around studies or a job at roughly 8 hours a week.

Will my work really be published?

Yes — every completed fellow's work is published on ARforEarth Research with a DOI.

Is it exclusive?

No. You keep the rights to your work and can share or repost it anywhere.



GET STARTED

Ready to Build Something?

You now know exactly what the ARforEarth Fellowship is and how it works. The only thing left is to apply. Pick a focus, think of an organization or community you could work with, and tell us the change you want to make. We can't wait to see what you build.

Apply or ask a question

Apply on the Fellowship page at arforearth.org. Questions? Email info@arforearth.org. Include your name, chosen focus, the organization you'll work with, and your project idea.

The ARforEarth Fellowship — Don't just care about the planet. Build something for it.